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November 5, 2013

## **FedEx MEC Hosts Family Awareness Event in Memphis**

MEMPHIS, Tenn. — The FDX Master Executive Council (MEC) of the Air Line Pilots Association, Int'l (ALPA), hosted a family awareness event on Sunday, November 3, 2013, in Memphis. The main focus of this event was to allow FedEx pilots and their families the opportunity to meet with MEC representatives and officers regarding the ongoing contract negotiation discussions with FedEx management. The FDX MEC has been conducting these types of events throughout the system, worldwide. Last week, MEC chairman Captain Scott Stratton and MEC Negotiating Committee member First Officer Andrew Minney met with LAX-based pilots and their families. Next week, similar family awareness events will be held in Hong Kong, and, in early December, in Cologne, Germany.

"We have been engaged with FedEx management in formal contract negotiations for well over nine months," said FDX MEC Family Awareness Committee chairman First Officer Pat Meagher. "We know how important it is for our pilots to be involved throughout this process, and we are committed to continuing our ongoing communication during negotiations. This event allowed many of us the opportunity to interact and connect face-to-face with our pilots and their families."

Stratton commented on the value of the meeting and the current state of negotiations. "Meeting face-to-face off of Company property is priceless. While the event was similar to what we did earlier this year, the conversations were noticeably different. I think a lot of pilots and their families are feeling that this bargaining has gone on long enough, and I completely agree." Stratton went further, adding, "The special Interim Discussion agreement which we used in 2011 and 2012 afforded ALPA and management the opportunity to position for a short term negotiation when it came time to open 2013 CBA discussions. It is time to complete that process and reach an appropriate

agreement. We have made our priorities and goals very clear to management, and we have made a focused, realistic and fair presentation at the bargaining table. Only artificial impediments remain. The time has come for management to remove those impediments and reach an appropriate agreement with the pilots.”

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SOURCE: Air Line Pilots Association, Int’l

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