



Release #HAL 04-07
November 12, 2004

Informational Picket Sends Message To Hawaiian Airlines Management

Pilots Escalate Efforts To Win Fair and Reasonable Contract

HONOLULU, HAWAII – Scores of pilots stepped up efforts to show Hawaiian Airlines management that when it comes to a fair and reasonable contract settlement, they mean business.

“It’s a shame that at a time when we should be celebrating our company’s 75th anniversary, loyal employees are forced to fight for their jobs and their future,” said Captain Jim Giddings, Negotiating Committee Chairman of the Hawaiian Airlines unit of the Air Line Pilots Association. “Today’s efforts are to let management know that we are aware and unhappy with their manipulations to squeeze even more unjustified concessions from employees.”

The informational protest comes one day after the company celebrates its 75th anniversary. While Honolulu International Airport allowed the pilots to conduct their protest at the Inter-island Terminal, the number of pilots allowed to walk the line was capped for security purposes.

Meanwhile, dozens of pilots signed up to cover shifts from 6:00 a.m. to 10:00 p.m. in order to ensure that their message was seen and heard by the thousands of travelers and other employees who came to show their support for the pilots.

“When Hawaiian Airlines was facing Chapter 11, we willingly showed our support by making generous sacrifices. We were promised – in writing - **no more cuts**. Now – in a time when Hawaiian Airlines has reported *record profits* - management is reneging on that promise and are trying to drain even more from the loyal and hardworking men and women who have helped to build this company,” added Giddings.

The latest concessions, given up just prior to Hawaiian’s bankruptcy filing, continue to provide millions of dollars of savings each year for the airline. The pilots’ sacrifices include:

- Pay and work rule cuts totaling \$8 million per year, or 20% of payroll;
- 25% of Hawaiian Airlines pilots laid off with no expectation of when they might return to their jobs;
- Dozens of Captains downgraded to lesser paying jobs;

< more >

***ALPA HA Pilots to Stage Informational Protest Immediately
Following Company's 75th Anniversary Celebration***

Page 2 of 2

- Mainland bases were closed and many pilots and their families uprooted.

Under the company's proposed reorganization plan, management is intent on slashing retirement pay, decimating needed disability benefits, cutting health benefits, and laying-off even more pilots.

"We're saddened by management's approach to our contract negotiations. Pilots and their families have given all that we humanly can...and we simply cannot give any more," said Giddings. "All we're asking is for management to honor their commitments to all employees and come to the bargaining table with a fair and realistic proposal. We sincerely hope they quickly realize that punishing the men and women who keep the airline flying is not the way to lead this company into its next era of greatness."

Headquartered in Honolulu, Hawaiian Airlines is the nation's 12th-largest carrier, with 135 daily flights flown by 300 pilots who operate a fleet of B-717 and B-767 aircraft.

Founded in 1931, ALPA is the world's oldest and largest pilots' union, representing 64,000 pilots at 43 airlines in the U.S. and Canada. Visit the ALPA Web site at <http://www.alpa.org>.

###

ALPA CONTACT: Capt. Jim Giddings, (808) 836-2572
Tammy Sumida, Joan Bennet and Associates, Inc. (808) 531-6087, ext. 3